



# The Riveredge Outdoor Learning Elementary School

---

## Date and Time

Thursday, April 13th, 2023 at 6pm

Virtual Meeting

Attendance: Korinne Haeffel, Brian Fortney, Dianne Abbey, Tera Rogers, Adam Eader, Cindy Raimer

All items slated for a vote may or may not be voted on during this session

---

## Agenda

- I. Opening Items
  - A. Call the Meeting to Order
  - B. Record Attendance
  - C. Approval of Agenda
    1. Motion to Approve: Dianne
    2. Second: Adam
    3. Motion: Carried Unanimously
  
- II. [2023 Governance Council Norms](#)
  - A. Korinne shared a draft of the 2023 Governance Council Norms
  - B. Dianne discussed the norms that we can use since we are having conversations about being transparent, and what work goes in what lanes, who is responsible for what actions and other activities in this vein.
  - C. What we should do to prepare before meetings
  - D. How to comport ourselves during our meetings
  - E. How to complete activities afterward
  - F. Could be valuable in on-boarding new members
  
- III. Policy Work
  - A. Looked at the policies that are in draft that are essentially the same as NOSD policies, just needing some of the verbiage to fit our school
    1. Consent Agenda
    2. Conflict of Interest
    3. Whistleblower Protection
    4. Student Supervision and Welfare
    5. Special Observance Days
      - a) Korinne recommends that Cindy take a look at the list and the state statutes to ensure that we are being compliant.

6. Controversial Issues in the Classroom
  7. Title 1 Services
  8. Field Trips
  9. Copyrighted Works
  10. Creating a Position
  11. Governance Council-Staff Communications
  12. Employment of Substitutes
  13. Non-discrimination and Equal Employment Opportunity
  14. Staff Ethics
  15. Grievance Procedures
  16. Threatening Behavior Toward Staff Members
  17. Non-discrimination and Equal Employment
  18. Grievance Procedure
  19. Student/Parent Rights
- B. Korinne needs some help realigning the policies we've adopted from NOSD back to NOSD's numbering system.
    1. Brian will work on it.
  - C. Korinne would like for edits to be made/suggested and have the policies put on the agenda for a 2nd read.
  - D. Paired off to review policies:
    1. Assessment of School Goals, Mission, Core Values and Pillars of the School
      - a) Dianne Abbey and Tera Rogers
    2. 3340 Grievance Procedure, 4340 Grievance Procedure
      - a) Adam Eader and Brian Fortney
  - E. Korinne would like these documents reviewed and updated no later than 4 days before the next meeting. (24th is the Monday before the meeting)
- IV. Perception Survey Work
- A. Brian shared the information about where the survey came from and the intended purpose.
  - B. He solicited input from the GC with respect to any interest in open-ended questions.
  - C. The survey came from UWM via CESA6 as they are questions that UWM has the schools that they work with send out to staff, students and parents.
  - D. We will add the Perception Survey to the consent agenda.
- V. Lane Document
- A. We will need to devote a full working meeting
- VI. Bathroom Policy
- A. Review bathroom policy with respect to backwoods
  - B. Specifically kindergartners
- VII. School Finance 101
- A. Tera states votes on a 2 year budget
  - B. No school in WI knows what their budget will look like for the 23/24 school year
  - C. Next year is the first year that we won't have money from the grant
- VIII. Closing Items
- A. Adjourn Meeting
    1. Motion to adjourn:Tera
    2. Second:Adam
    3. Motion carried

### 2022-2023 School Year Governance Council Meeting Dates

-April 27th, 2023 at 6pm

-May 25th, 2023 at 6pm

### Summer Governance Council Meeting Dates

-June 22nd, 2023 at 6pm

-Tentatively No July Meeting (unless urgent business arises)